

SAFETY POLICY

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SAMKU International Company is committed to conducting all its business activities in a manner that protects the safety and well-being of our employees, contractors, clients, visitors, and the communities in which we operate. We believe that all workplace injuries and incidents are preventable and that every employee has the right to work in a safe and healthy environment.

Our commitment is to achieve **Zero Harm** by integrating safety into every aspect of our engineering, contracting, maintenance, waste management, facility management, and support service operations.

To fulfil this commitment, **SAMKU International Company** will:

- Identify workplace hazards, assess risks, and implement effective control measures to prevent accidents, injuries, and occupational illnesses.
- Provide safe work procedures, appropriate personal protective equipment (PPE), and safe tools and equipment for all work activities.
- Ensure employees receive the necessary safety training, competency development, and supervision to perform their work safely.
- Encourage active employee participation in hazard identification, risk assessment, incident reporting, and continuous safety improvement.
- Investigate all incidents, near misses, and unsafe conditions to identify root causes and prevent recurrence.
- Maintain effective emergency preparedness and response plans, including regular drills and first aid arrangements.
- Continuously improve our Occupational Health and Safety Management System through inspections, audits, performance monitoring, and management reviews.

Safety is a shared responsibility. Every employee, contractor, and subcontractor is expected to comply with this policy, stop any unsafe work, and take personal responsibility for protecting themselves and others.

"Safety is Our First Priority – No Job is So Important That It Cannot Be Done Safely."

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